



A Vibranium Partners company

# RemoteOS



The People you  
need for your  
people

[peopleos.co](https://peopleos.co)

# What's Inside?

## The Future of Work

Maintain your edge by focusing on your core business activities while leveraging PeopleOS' pool of African finest talents

## Our Process

Explore our approach in meeting your human capital needs

## Who We Are

Your strategic HR partner, enabling your business and people to thrive

## Our fees

Premium services at a price that represents value

## Clientele

Trusted by Top Brands and Organizations





1

# The Future of Work

Maintain your edge by focusing on your core business activities while leveraging PeopleOS' pool of Africa's finest talents

# Welcome to the future of work.

With a talent pool that is not bound by geography, our model allows flexibility whatever your needs are. We provide staffing services to enable you scale your business fast and support your temporary/ fractional/ contract staffing to permanent staffing needs.

With this service, the resource provides services to you and PeopleOS will issue an invoice to cover for the services offered by the contractor.



# Where We Are Coming From

The transformative year of 2020 reshaped our perspective on remote work. The global pandemic not only revolutionized the way we work remotely but also brought to light its numerous advantages, including enhanced productivity, diminished commuting stress, and the ability to tap into a more extensive talent pool. Technological advancements, particularly in high-speed internet and cloud-based tools, have emerged as the primary catalysts, fostering seamless global collaboration in the evolving landscape of remote work.



# Where We're Headed

Anticipating 2025 and beyond, the trajectory of remote work is poised for significant growth. Companies will increasingly present it as a coveted perk to allure and retain premier talent, responding to the heightened employee desire for a harmonious work-life balance and greater flexibility. The advent of AI and automation is set to reshape the landscape of remote staffing dynamics, liberating time for the execution of high-value tasks that inherently require human skills. Consequently, the demand for specialized remote workers is expected to grow.



# Where We Play

Our versatile talent pool, unrestricted by geography, offers flexibility tailored to your specific needs. We deliver staffing services that facilitate rapid business scaling, seamlessly transitioning from temporary, fractional, or contract staffing to permanent solutions. Through this model, the resource directly serves your organization, and PeopleOS manages the people operation functions.



# Why RemoteOS?



## Cost-effectiveness

Eliminates physical workspace and overhead expenses.



## Access to global talent

Overcome geographical barriers, tapping into a wider talent pool.



## Increased productivity

Remote workers often show higher productivity and focus.



# Our Talent Pool

- Human Resource Business Partners
- Talent Acquisition Specialists
- Customer Support Professionals
- Executive Assistants
- Backend Developers
- Frontend Developers
- Full-stack Developers
- Mobile App Developers

# 2

## Our Approach

Starting with a thorough needs assessment to understand your requirements. Our process leverages our extensive network in Africa to identify top-tier candidates with remote work experience. Through customized onboarding programs, we ensure seamless integration into your remote team. Finally, our performance monitoring strategies track progress and provide ongoing support to ensure the success of our placements from Africa's finest talent pool.



## Clarification Call

We will arrange a call to discuss and gain insight into your individual requirements, as well as our strategy for addressing them effectively.



## Service Level Agreement

We will execute a Service Level Agreement (SLA) outlining the rules of engagement, contract specifications, deliverables, fees, and duration.



## Onboarding

We will arrange a meeting with your team and the PeopleOS resource(s) to ensure that expectations are aligned during the onboarding process.



## Execution

The assigned PeopleOS resource(s) will work with your team and ensure ongoing reporting, communication and service delivery



3

# Our fees

Premium services at a price that represents value

PeoplesOS will charge a monthly consultancy fee for each resource placed with the client

Associate

\$10000

Specialist

\$20000

Team Lead

\$30000

4

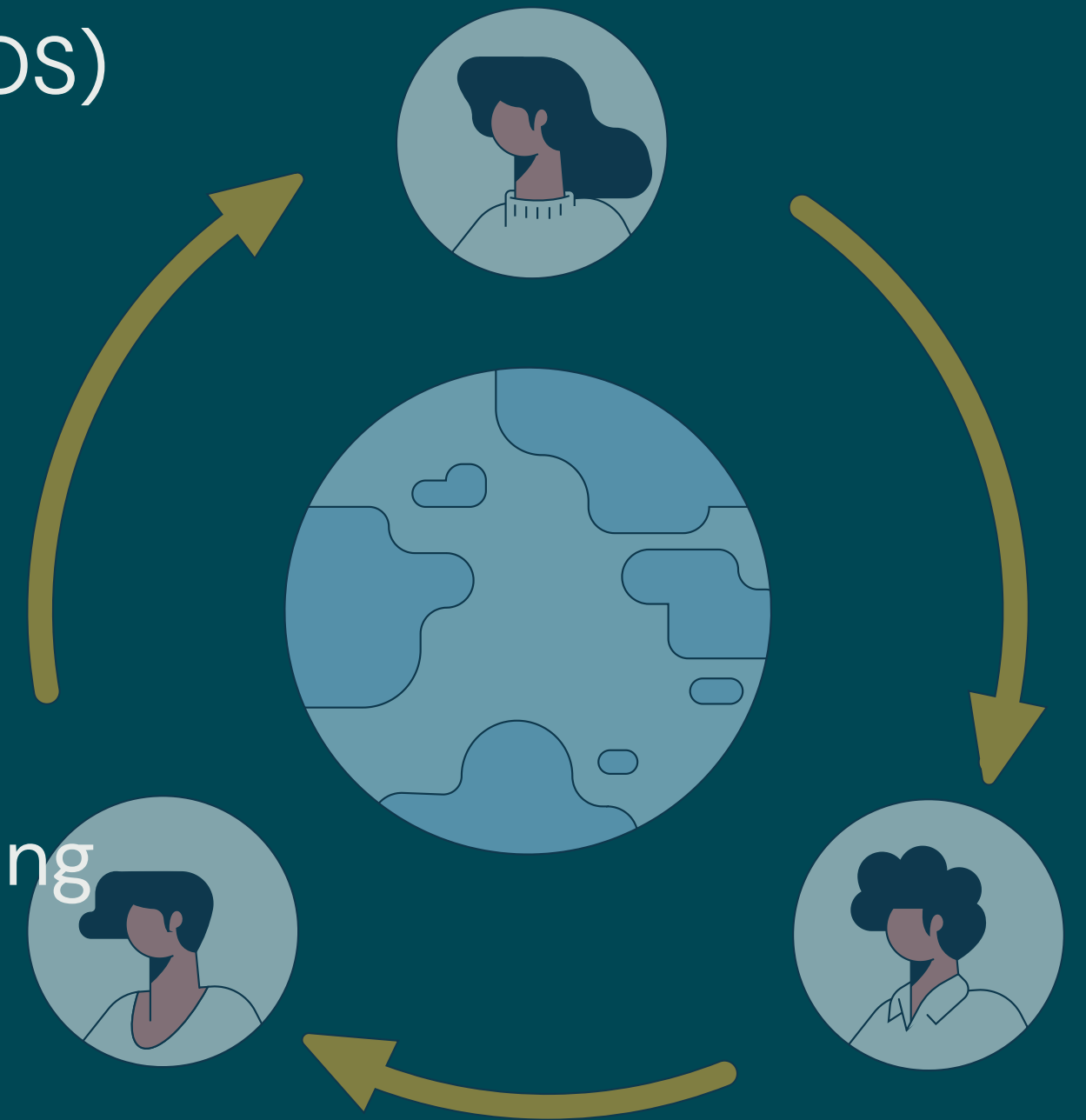
# Who We Are

We are the people you need for your people.

# About Us

PeopleOS HR Partners Consulting Limited (PeopleOS) is a professional services firm specialising in the provision of professional services covering the Human Resources value chain.

The business was the People Operations team of Venture Garden Group (A tech holding company with a vision to transform the African continent using Innovation and Technology) and in 2022 became PeopleOS.



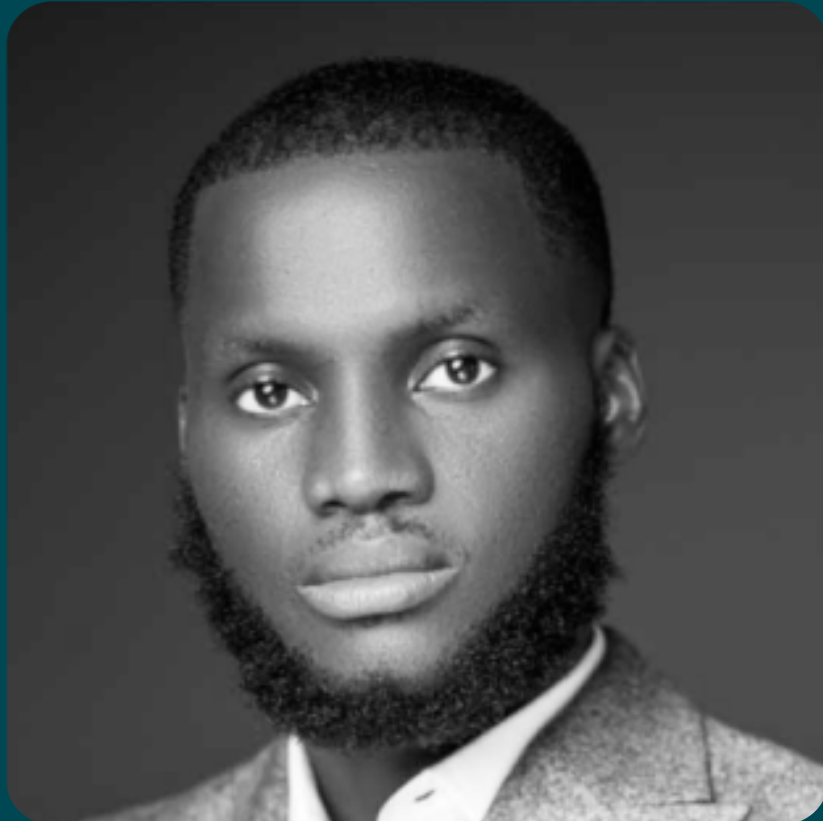


# Our Experience

Starting our journey in Vibranium Valley, we have provided Human Resources support that has powered transformative growth for over twenty businesses across Nigeria, Kenya, United States of America, and The United Kingdom partnering with governments, businesses, founders and investors, to provide human resources solutions that helps organizations and positively impacts millions.



# Our Team



Victor  
Ephraim

General Manager



Kate  
Ogbuka

Senior Talent Partner



Fiyinfoluwa  
Sanwo

Talent Partner



Esther  
Uzoukwu

Senior Talent Partner

# Our Success Story

Industries

10

Clientele

30+

Solutions

10

# Why Choose Us – PeopleOS’ Exceptionalism

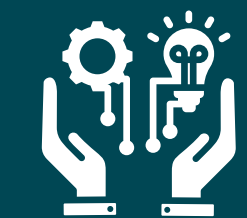
PeopleOS excels by deeply understanding our client needs as partners and delivering from a perspective that seeks to offer services that create a distinct business advantage.



Innovative HR  
Solutions



Results; Measured  
by Success



Technology  
Driven

Reliable Services  
Delivery



Collaborative  
Partnership



Focused on Success  
& our Clients’  
Bottom line.





5

# Trusted By

PeopleOS proven track record of providing cutting-edge and effective HR solutions has earned our partners and clients trust for the brand.

 **baseone**

 **Tranzitech**

VentureGarden  
GROUP 

 **VigiPay**

 **TECHNEST  
SOLICITORS.**

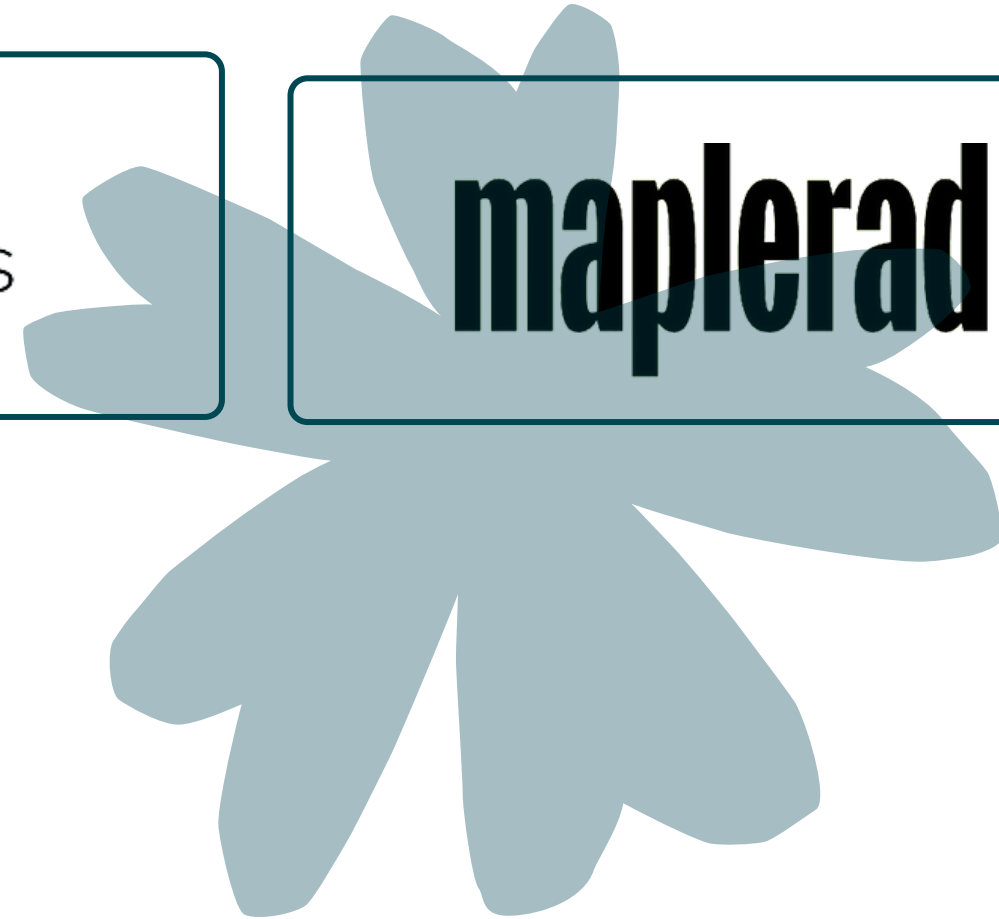
 **flincap**

 **advancly**

 **Garden  
Ventures**

 **maplerad**

 **Argon BlueChip**



A dark teal background featuring a faint, light-colored world map. The map shows the outlines of continents and countries.

ᐅᐅ people os

The people you need for your people...

