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A Vibranium Partners company

ReSourcin

By PeopleOS

The People you
need for your
people

peopleos.co

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Trusted by Top Brands and Organizations



ReSourcing by PeopleOS

At PeopleOS, we have developed and implemented a time-tested recruitment strategy through our Resourcing offering for the identification, acquisition, placement, and retention of top talent spanning Executive Search, Middle Management and Entry Level Recruitment.

We understand that your success depends on hiring the right people. Our team of recruitment and search experts will source and screen from our network a pool of competent resources that are ready to take up roles in your organization.

Our Methodology

At PeopleOS, we have developed and implemented a time-tested recruitment strategy for the identification, acquisition, placement, and retention of top talent. We understand that your success depends on hiring the right people. Our team of recruitment and search experts will source and screen from our network a pool of competent resources that are ready to take up full-time roles in your organization.

1. Understanding your needs

Before engagement, our consultants will work with you to fully understand your requirements; understand your business culture and develop a customised strategy that suits your needs.

2. Service Level Agreement (SLA)

After all initial discussions have happened and both parties are clear on what the terms are, an engagement letter will be signed.

The engagement letter will serve as a binding document, outlining the agreed-upon terms, conditions, and responsibilities for both parties.

3. Search, review and shortlist candidates

Our team of recruitment and search experts will source, screen and shortlist from our network a pool of competent resources that are ready to take up full-time roles in your organization based on your requirements.

4. Recommend best fit candidates

Hold pre-screening interviews that ensure CVs/profiles are not thrown at you. Candidates that scale this stage are then recommended to meet with you.

This approach streamlines the selection process, allowing us to present you with candidates who have showcased their potential and compatibility with your specific needs during the pre-screening interviews.

5. Client validation

Upon successful completion of the pre-screening interviews, the most promising candidates will advance to the next stage, where they will have the opportunity to meet directly with you, our valued client. During this meeting, you will be able to assess their suitability for the role firsthand, ensuring that the final selection aligns seamlessly with your specific requirements and organizational culture. This approach guarantees that only the best-fit talent is selected.

6. Final selection and placement

Once the pre-screening interviews are completed, and a candidate has been identified as the successful candidate, the client will extend a formal offer of employment.



Timelines

Time is of essence, so we keep it short and fast

Timelines In Weeks

①

Project Planning &
organisation

②

Search and
Shortlisting

③

Preliminary Interviews &
Reporting





Our fees

PeoplesOS will charge a consultancy fee on the annual gross compensation package for each selected candidate.

Entry Level

20%

Mid- Level

15%

Management

10%

Terms & Conditions

Replacement

PeopleOS guarantees the replacement of a candidate who quits within Thirty(30) days from the resumption date or fails to resume after offer acceptance. This applies if the terms and conditions of the employment contract between the client and the candidate resigning have been strictly adhered to by the client.

Invoice

We will issue an invoice on the resumption date of the selected candidate, payment of which will be due within 7days.



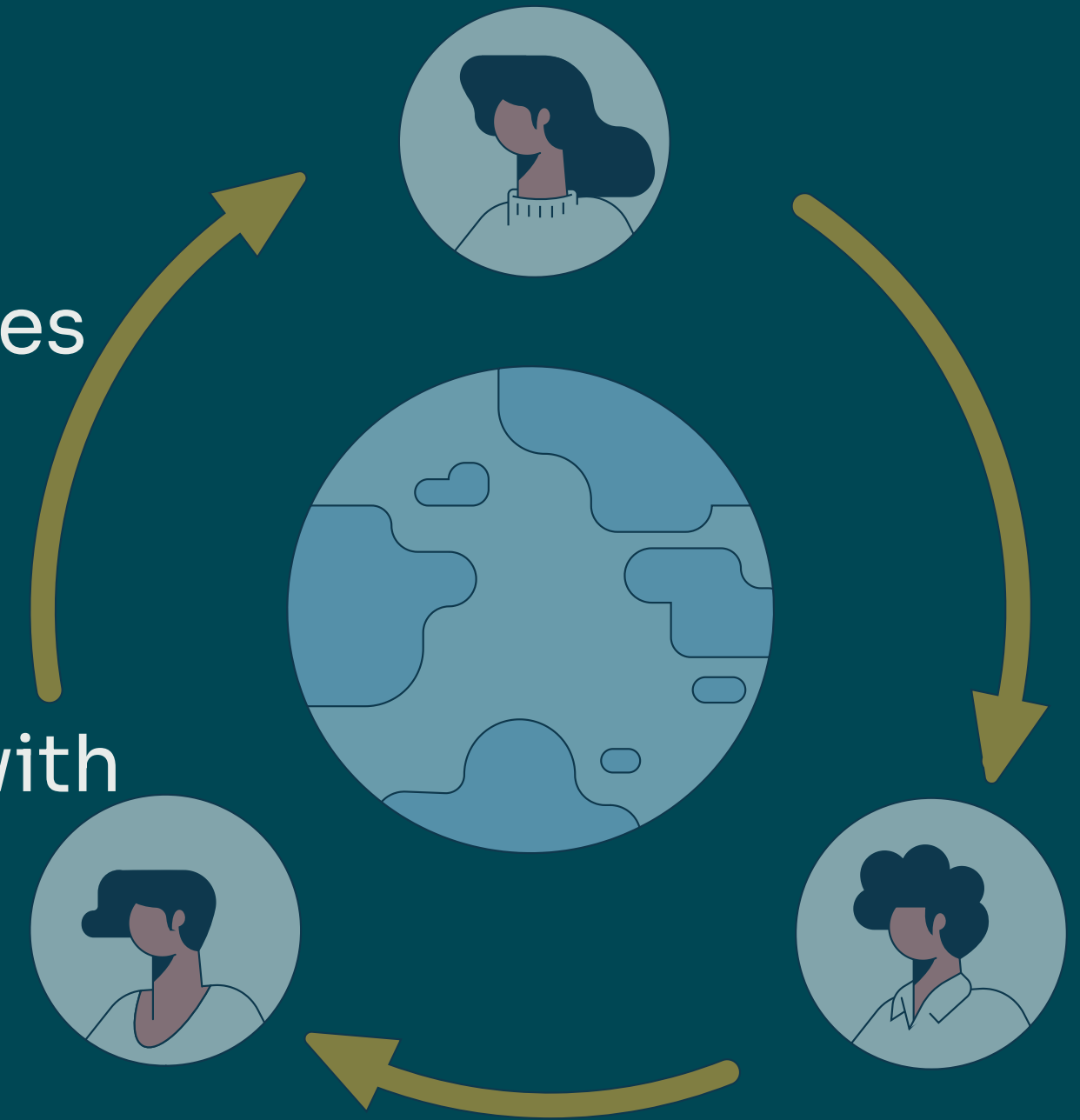
Who We Are

We are the people you need for your people.

About Us

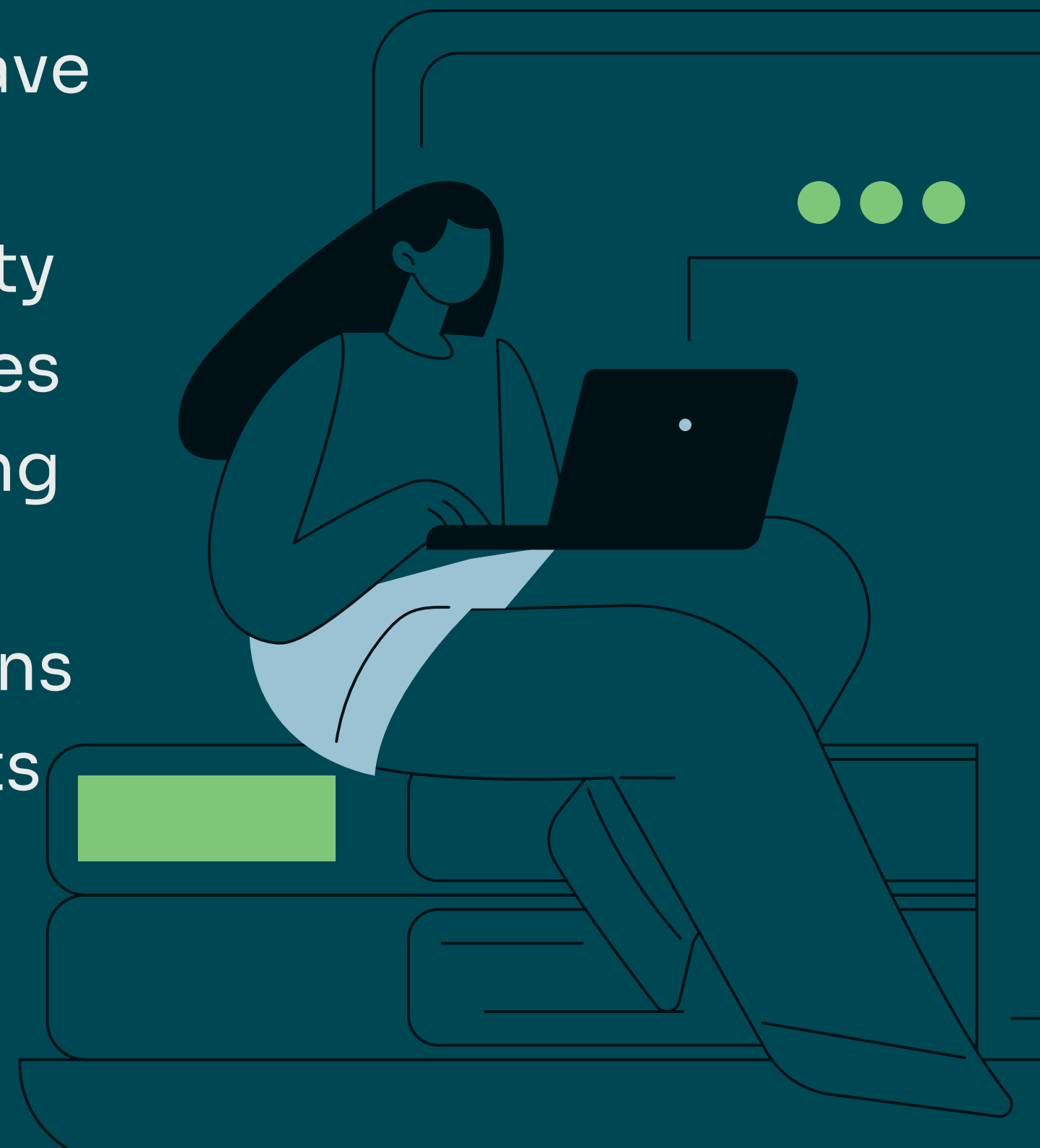
PeopleOS HR Partners Consulting Limited (PeopleOS) is a professional services firm specialising in the provision of professional services covering the Human Resources value chain.

The business was the People Operations team of Venture Garden Group (A tech holding company with a vision to transform the African continent using Innovation and Technology) and in 2022 became PeopleOS.



Our Experience

Starting our journey in Vibranium Valley, we have provided Human Resources support that has powered transformative growth for over twenty businesses across Nigeria, Kenya, United States of America, and The United Kingdom partnering with governments, businesses, founders and investors, to provide human resources solutions that helps organizations and positively impacts millions.



Our Team



Victor
Ephraim

General Manager



Kate
Ogbuka

Senior Talent Partner



Esther
Uzoukwu

Senior Talent Partner



Fiyinfooluwa
Sanwo

Talent Partner

Our Success Story

Industries

10

Clientele

30+

Solutions

10+

Why Choose Us – PeopleOS’ Exceptionalism

PeopleOS excels by deeply understanding our client needs as partners and delivering from a perspective that seeks to offer services that create a distinct business advantage.



Innovative HR
Solutions

Reliable Services
Delivery



Results; Measured
by Success

Collaborative
Partnership



Technology
Driven

Focused on Success
& our Clients’
Bottom line.





Trusted By

PeopleOS proven track record of providing cutting-edge and effective HR solutions has earned our partners and clients trust for the brand.

 **baseone**

 **Tranzitech**

VentureGarden  GROUP

 **VigiPay**

 **TECHNEST
SOLICITORS.**

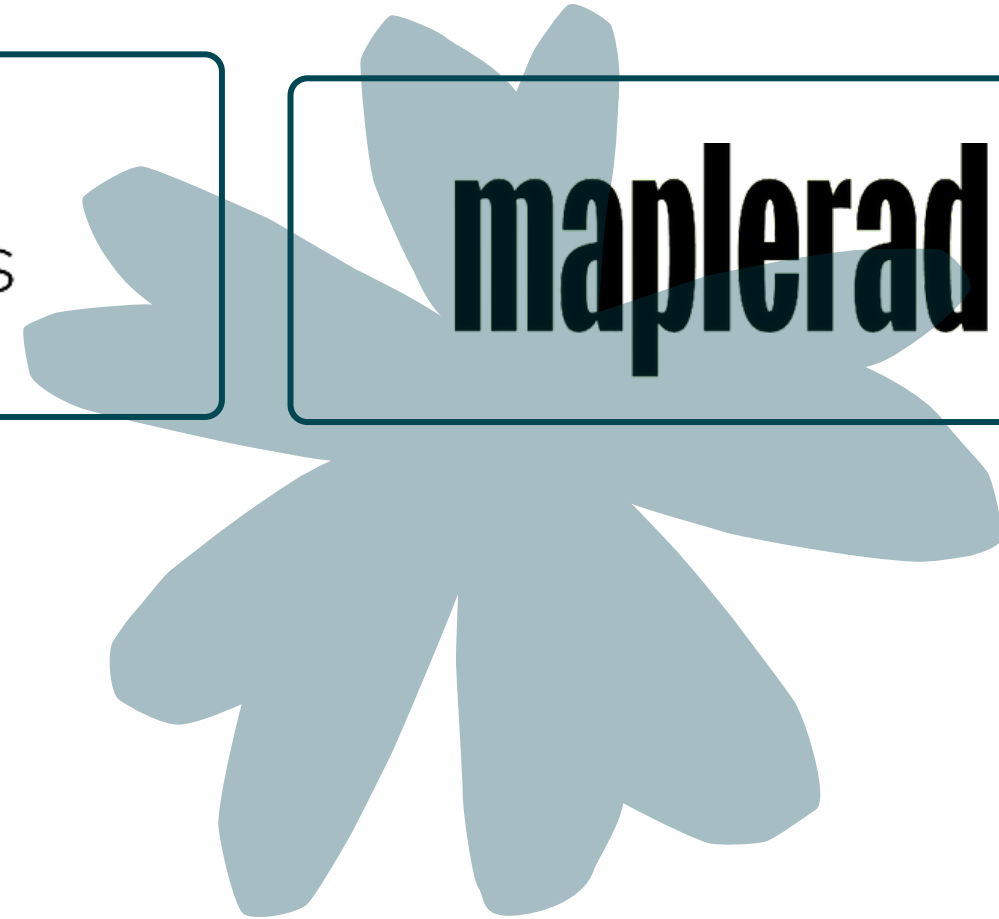
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 **advancly**

 **Garden
Ventures**

 **maplerad**

 **Argon BlueChip**





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The people you need for your people...

