



A Vibranium Partners company

HRx – HR as a Service

By PeopleOS

The People you
need for your
people

peopleos.co

What's Inside?

Our Model

Focus on your core business activities while leveraging PeopleOS' specialized expertise in Human Resource Management

Why HRaaS?

Enjoy the benefits of premium Human Resource function

Pricing

Premium services at a price that represents value

Who We Are

Your strategic HR partner, enabling your business and people to thrive

Clientele

Trusted by Top Brands and Organizations



Unlock the power of your people

With PeopleOS – Your strategic HR partner enabling your business and people to thrive





1

Our Model

Focus on your core business activities while leveraging PeopleOS' specialized expertise in Human Resource Management

HRx by PeopleOS

The background features a stylized illustration of a person in a green long-sleeved shirt and blue pants, viewed from behind, looking at a large, light-blue screen. The screen displays several circular icons representing different people, some with checkmarks, and various documents and charts. The overall theme is human resources and technology.

PeopleOS HR as a Service (HRx) offering enables organizations to outsource their HR function, providing flexibility, cost-effectiveness, and access to specialized expertise without the need for an in-house HR department. This service allows you to concentrate on core business activities while leveraging PeopleOS' specialized HR management expertise for HR-related tasks.

Under this model, our services cover the following

1. Recruitment and Staffing

- Talent acquisition and recruitment services to attract and hire qualified candidates.
- Job profiling, candidate screening, and interview coordination

2. Employee Onboarding

- Design and implementation of onboarding processes.
- New employee orientation and training

3. Employee Records Management

- Maintenance of employee records and databases.
- Compliance with data protection and privacy regulations

4. Payroll and Benefits Administration

- Processing payroll and managing benefits administration.
- Compliance with tax regulations and reporting

5. Performance Management

- Development and implementation of performance appraisal systems.
- Goal-setting, feedback, and performance improvement planning

6. Employee Relations

- Handling employee grievances and disputes.
- Providing support for conflict resolution

7. Learning and Development

- Designing training programs and learning initiatives.
- Skill development and career advancement support

8. Compliance and Legal Support

- Ensuring HR practices comply with labor laws and regulations.
- Providing legal support for HR-related issues

9. Employee Engagement

- Surveys, feedback mechanisms, and initiatives to enhance employee engagement.
- Recognition programs and morale-building activities

10. Workforce Planning

- Forecasting and planning for future workforce needs.
- Succession planning and talent management

11. Health and Wellness Programs

- Design and implementation of employee wellness initiatives.
- Health promotion and well-being support



2

Why HRx

Enjoy the benefits of a premium HR team without having to worry about hiring one yourself.



Compliance and Legal Support

Our model is cost-effective as it eliminates the need for in-house HR staff and associated overhead costs



Expertise

We are specialists and bring a depth of knowledge and expertise to tasks such as payroll, compliance, and employee relations



Focus on Core Business

We allow you to concentrate on your core competencies, fostering growth and innovation without getting bogged down by administrative tasks



Scalability

As your business grows or experiences fluctuations, our service can easily scale to meet changing needs, ensuring flexibility and adaptability



Risk Management

We are updated on the latest labor laws and regulations, reducing the risk of non compliance and associated legal issues for your business



Time Savings

We save you time, allowing leadership to focus on strategic decision-making and business development

3

Pricing



PeoplesOS will charge a consultancy fee on each personnel outsourced in the following categories

Associate

400k

Specialist

800k

Manager

1M



4

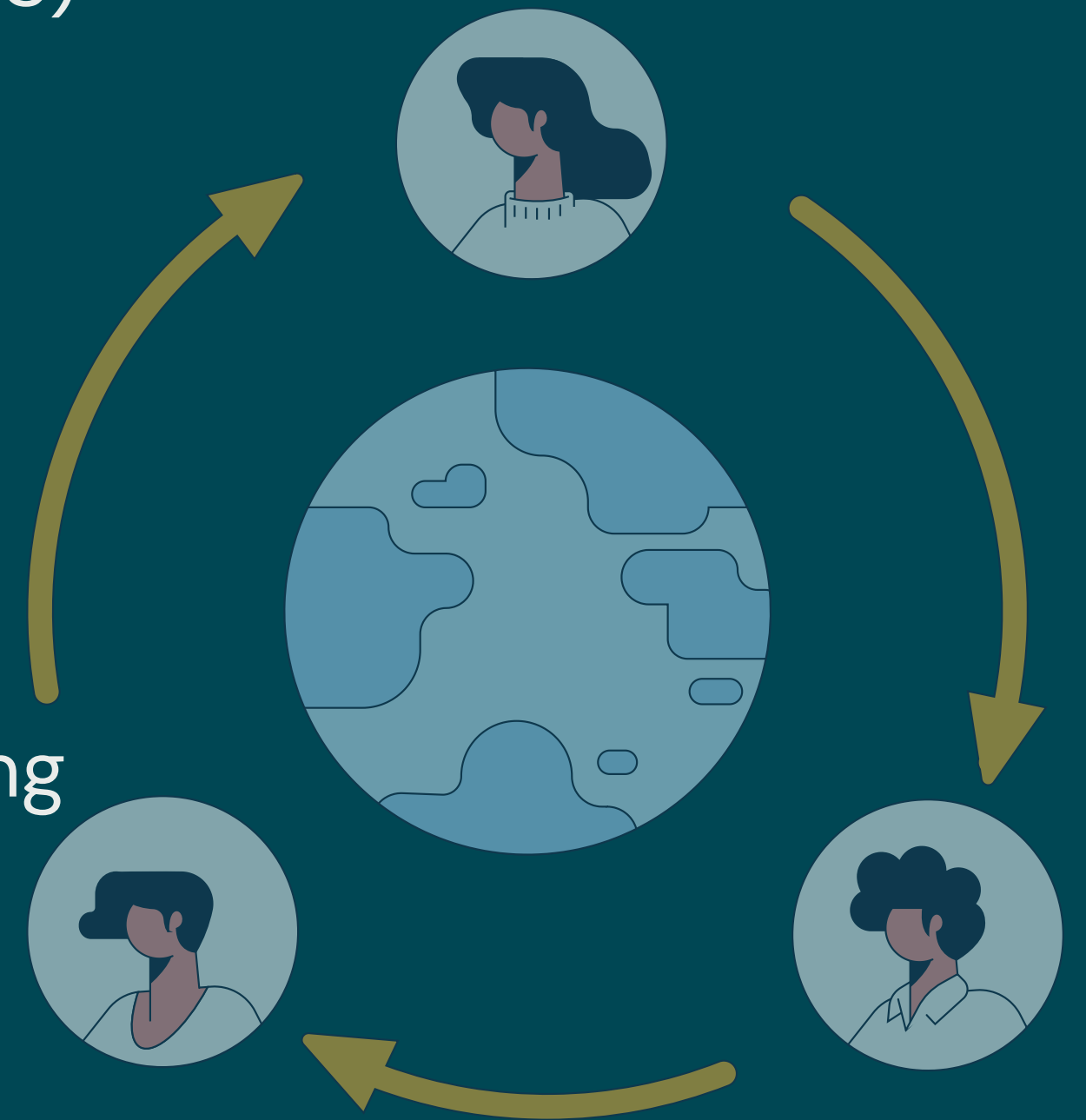
Who We Are

Your strategic HR partner, enabling your business and people to thrive

About Us

PeopleOS HR Partners Consulting Limited (PeopleOS) is a professional services firm specialising in the provision of professional services covering the Human Resources value chain.

The business was the People Operations team of Venture Garden Group (A tech holding company with a vision to transform the African continent using Innovation and Technology) and in 2022 became PeopleOS.



Our Experience

Starting our journey in Vibranium Valley, we have provided Human Resources support that has powered transformative growth for over twenty businesses across Nigeria, Kenya, United States of America, and The United Kingdom partnering with governments, businesses, founders and investors, to provide human resources solutions that helps organizations and positively impacts millions.



Our Team



Victor
Ephraim

General Manager



Kate
Ogbuka

Talent Partner



Fiyinfoluwa
Sanwo

Talent Partner



Esther
Uzoukwu

Talent Partner

Our Success Story

Industries

10

Clientele

30+

Solutions

10

Why Choose Us – PeopleOS’ Exceptionalism

PeopleOS excels by deeply understanding our client needs as partners and delivering from a perspective that seeks to offer services that create a distinct business advantage.



Innovative HR
Solutions

Reliable Services
Delivery



Results; Measured
by Success

Collaborative
Partnership



Technology
Driven

Focused on Success &
our Clients’ Bottom
line.





5

Trusted By

PeopleOS proven track record of providing cutting-edge and effective HR solutions has earned our partners and clients trust for the brand.

 **baseone**

 **Tranzitech**

VentureGarden  GROUP

 **VigiPay**

 **TECHNEST
SOLICITORS.**

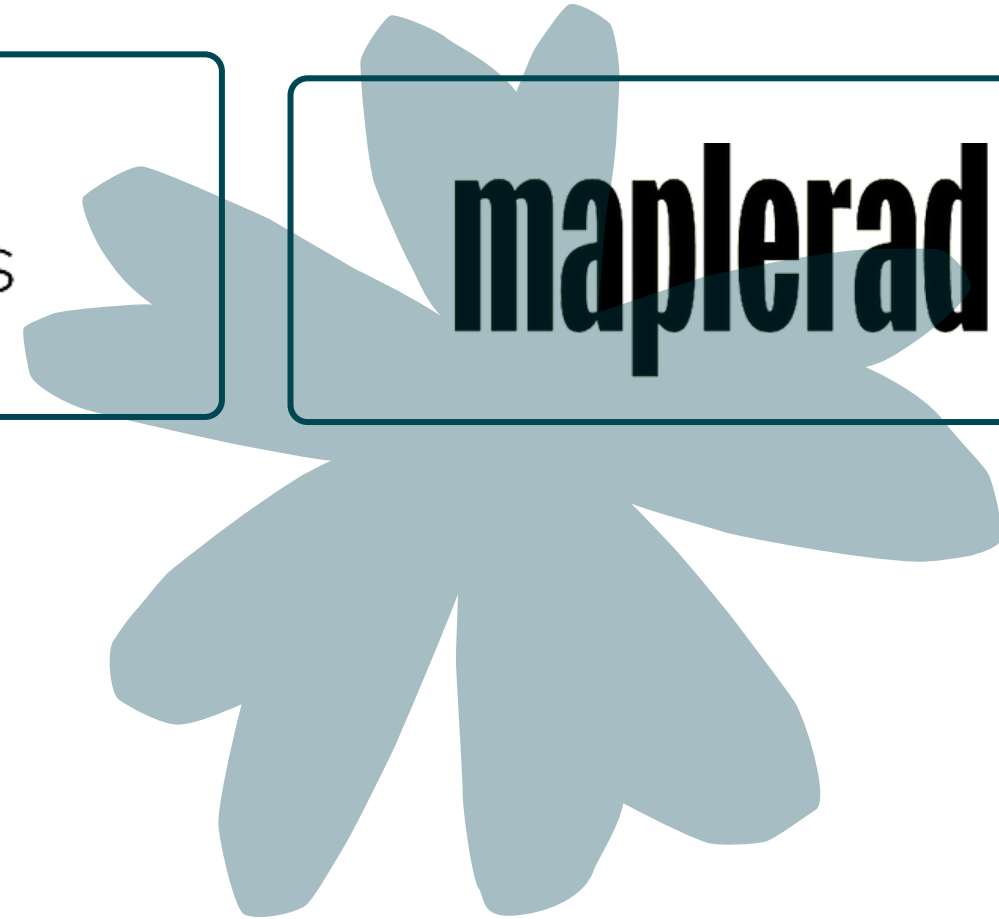
 **flincap**

 **advancly**

 Garden
Ventures

 **maplerad**

 **Argon BlueChip**



A dark teal background featuring a faint, light-colored world map. The map shows the outlines of continents and countries.

ᐃᐃ people os

The people you need for your people...

